



**WATER & SEWER COMMISSION #4
OF THE PARISH OF ST MARY
P O BOX 216
CHARENTON, LOUISIANA 70523
Ph# 337-923-7512 Fax# 337-923-7016**

CHAD GIANFALA
PRESIDENT
19230 HWY 182 W
JEANERETTE, LA 70544

JOEL AUTHEMENT
VICE PRESIDENT
P O BOX 668
CHARENTON, LA 70523

JENNY DARCE
SECRETARY-TREASURER
2018 CHITIMACHA TRAIL
BALDWIN, LA 70514

CARLA A. DAVIS
261 EASY ST.
FRANKLIN, LA 70538

BENJAMIN GRIMM
293 EVES ST
JEANERETTE, LA 70544

WILLIAM P GRAY
P O BOX 545
BALDWIN, LA 70514

JOHNNY BURGESS
3759 CHITIMACHA TRAIL
JEANERETTE, LA 70544

ETHICS POLICY

OBJECTIVE:

To ensure that all employees, officials, and contractors of St. Mary Parish Water & Sewer Commission No. 4 act with the highest standards of integrity, accountability, and professionalism. This policy promotes ethical behavior, transparency, and compliance with all applicable laws and regulations, fostering public trust.

POLICY:

1. All employees, officials, and contractors shall conduct their duties with honesty, integrity, and fairness.
2. Employees must avoid situations where personal or financial interests conflict with official duties. Any potential conflicts must be disclosed to a supervisor or designated ethics officer.
3. All employees, officials, and contractors shall comply with applicable local, state, and federal laws, as well as organizational policies.
4. Sensitive information obtained through official duties must be kept confidential unless disclosure is legally authorized or required.
5. Resources shall be used responsibly and only for authorized purposes.
6. Employees and public officials shall not accept gifts or favors that could influence, or appear to influence, their official decisions.
7. Employees and public officials shall treat colleagues, constituents, and the public with respect, fairness, and professionalism.
8. Employees are encouraged to report suspected unethical conduct to a supervisor or ethics officer.
9. Violations of this policy may result in disciplinary action, up to and including termination of employment or referral to legal authorities.

This institution is an equal opportunity provider. To file a complaint of discrimination, write: USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410 or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA is an equal opportunity provider, employer, and lender.





**WATER & SEWER COMMISSION #4
OF THE PARISH OF ST MARY
P O BOX 216
CHARENTON, LOUISIANA 70523
Ph# 337-923-7512 Fax# 337-923-7016**

This institution is an equal opportunity provider. To file a complaint of discrimination, write: USDA, Director, Office of Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410 or call (800) 795-3272 (voice) or (202) 720-6382 (TDD). USDA is an equal opportunity provider, employer, and lender.

